

JAMES CONNOLLY WAS DEEPLY IMPRESSED WITH A NEW TYPE OF UNION, FORMED IN 1905
The INDUSTRIAL WORKERS of the WORLD



THE MOST SERIOUS ORGANIZERS IN THE U.S. AND CANADA HAD FAILED SO MANY TIMES.



BIG BILL HAYWOOD,
WESTERN FEDERATION
of MINERS

WE NEED TO WORK WITH THE BEST OF LABOR'S LEADERS. WE NEED ONLY THE BEST IDEAS.

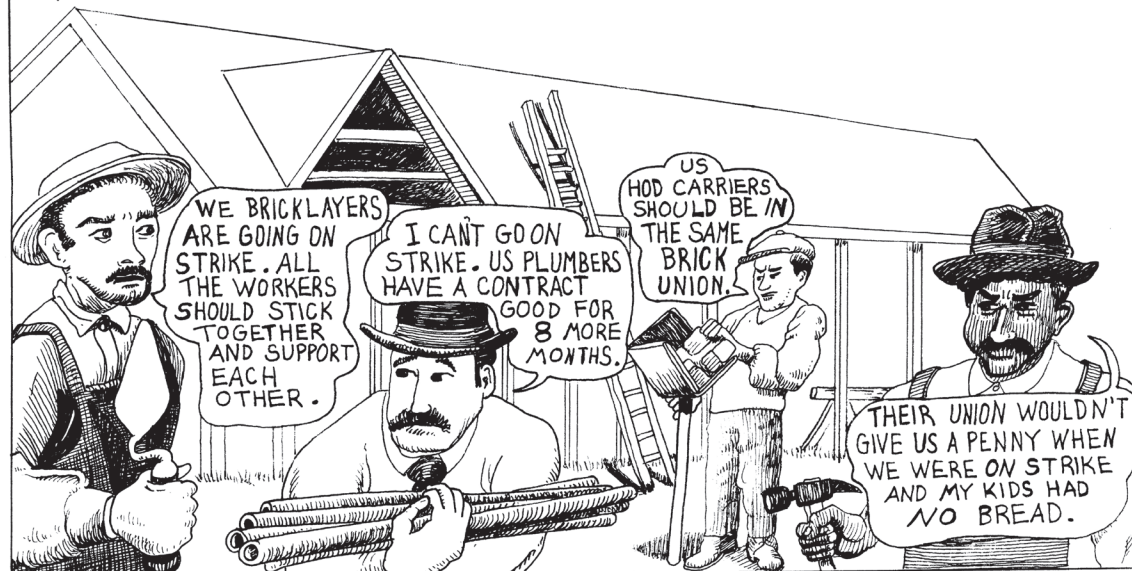
WE NEED DIRECT ACTION AT THE PLACE WHERE YOU WORK. WE CAN'T WAIT YEARS FOR A BILL FROM CONGRESS! OUR FAMILIES WILL STARVE TO DEATH WAITING!

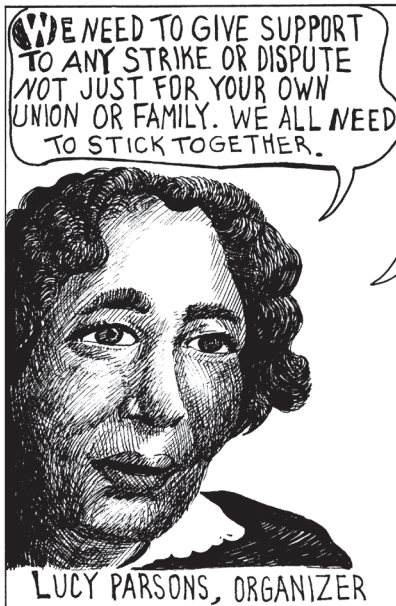
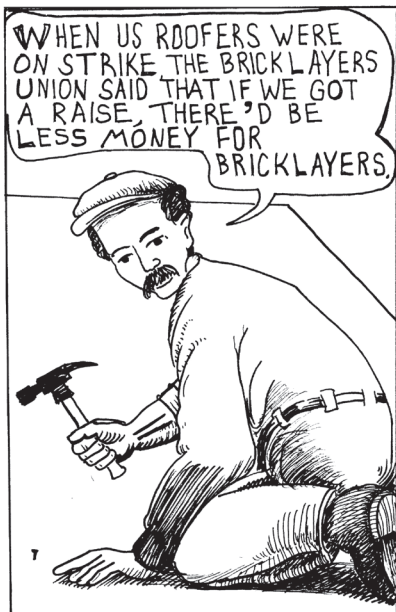


MOTHER MARY JONES
ORGANIZED MINERS IN THE EAST

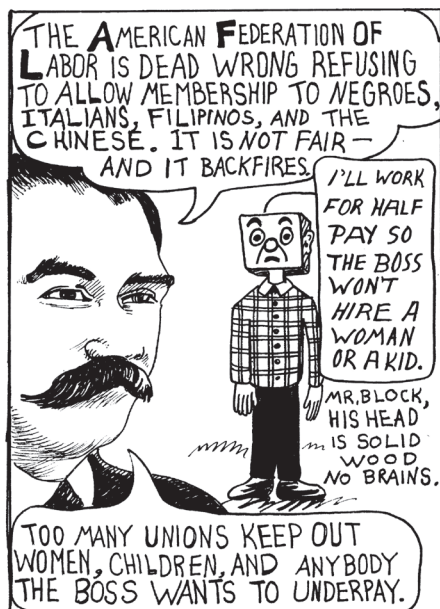


WE NEED ONE BIG UNION INSTEAD OF A LOT OF SMALLER SPECIALIZED UNIONS.





EVERY TIME A CLEANING LADY GETS PAID LESS THAN A JANITOR DOING THE SAME WORK, IT HURTS ALL THE WOMEN AND ALL THE MEN. IT ROBS WOMEN AND KEEPS MEN WORKING FOR LOW PAY SO HE WON'T GET REPLACED BY A WOMAN. WHEN NEGROES OR JEWS OR THE CHINESE ARE PAID LESS, IT KEEPS WAGES LOW FOR ALL. WHITE CHRISTIANS ARE PAID A LITTLE MORE AND TOLD THAT THEY ARE NOT EXPLOITED.



IN GOLDFIELD, NEVADA, MINERS ASKED THE IWW TO HELP THEM BUILD A UNION.

THE MINERS ASKED EVERYONE WORKING AT EVERY JOB IN GOLDFIELD TO JOIN THEIR UNION.



CLERKS

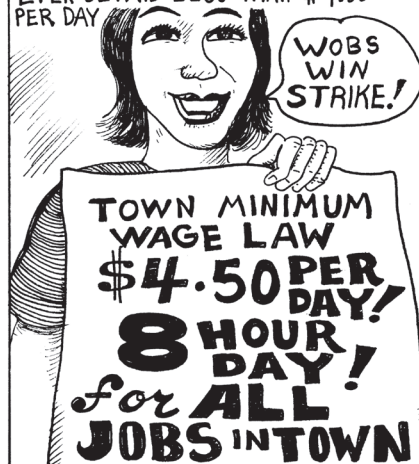
COOKS

TEAMSTERS

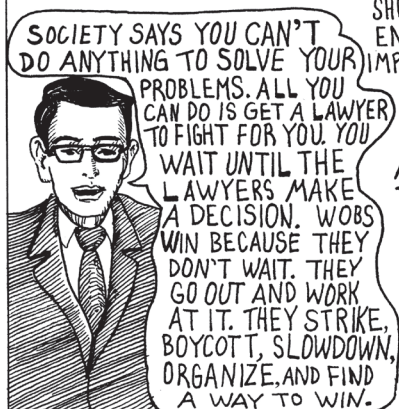
TINKERS

SMITHIES

WITH THE WORKERS AT EVERY JOB IN TOWN IN THE SAME ORGANIZATION, THEY DEMANDED THAT NOBODY IN TOWN SHOULD EVER BE PAID LESS THAN \$4.50 PER DAY



THIS WAS THE FIRST U.S. MINIMUM WAGE LAW.



THE I.W.W. GOT THE FIRST U.S. MINIMUM WAGE LAWS, SHORTER HOURS, RAISES, AN END TO CHILD LABOR, AND IMPROVEMENTS AT THOUSANDS OF JOBS.

"WORKERS THEMSELVES ARE IN THE BEST POSITION TO IMPROVE THEIR OWN JOBS, RUN THEIR OWN ORGANIZATION, AND ULTIMATELY BRING GENUINE DEMOCRACY INTO THE WORKPLACE" DANIEL GROSS I.W.W.

★ EDUCATE

★ AGITATE ★ ORGANIZE